The scheme operates in conjunction with TRYSEM and IRDP.

Under the 8th Plan also, emphasis has been laid on the improvement of quality of employment in the unorganised sector units in terms of earnings, conditions of work and social secuirty.

Rationalisation of Wages

7670. SHRI JIBON ROY: Will the Minister of LABOUR be pleased to state:

(a) whether a Committee of Labour Ministers constituted by the Labour Ministry for the purpose of rationalisation of wages has recommended the introduction of variable dearness allowances system linking the rise of consumer price index with wages; and

(b) if so, when that Committee submitted the recommendations and what steps have been taken by Government to implement the recommendations?

THE MINISTER OF LABOUR (SHRI P. A. SANGMA): (a) and (b) As a follow up to the recommendations of the 41st Labour Minister's Conference held in August, 1992, a Committee consisting of the Labour Ministers of the 11 States, namely, Arunchal Pradesh, Assam, Goa, Gujarat, Haryana, Himachal Pradesh, Mizoram, Pondicherry, Rajashtan, Sikkim and West Bengal was constituted under the chairmanship of Labour Minister of West Bengal. The Committee finalised its recommendations in its last meeting held on August 6, 1993. The Committee while delibrating on the agenda issue of, "Uniform Policy regarding Minimum Wages", has, *inter-alia*, recommended that the minimum wages should have a component of variable dearness allowance linked with the consumer price index number to be adjusted at reasonable rates, so as to neutralise per point rise in price on the basis of half yearly average automatically. The Government, as a follow up of the recommendations of the National Commission on Rural Labour, which also made a similar recommendation, have already conveyed this to all the State Governments/U.Ts. Administration for their consideration and necessary action.

Fulfilment of Demands of Workers

7671. MISS SAROJ KHAPARDE : Will the Minister of LABOUR be pleased to state: (a) whether he had recently claimed that 90 per cent of the demands of the workers put forwad by the Central Labour Unions about two and a half years ago had been fulfilled; and

(b) if so, the details of those demands and the manner of their fulfilment till date?

THE MINISTER OF LABOUR (SHRI P. A. SANGMA): (a) Yes, Sir.

(b) The Trade Unions had made the following demands :

1. Pension Scheme
2. Raising Bonus Ceiling
3. Finalising the DA slabs for PSU employees
4. Wage revision in PSUs.
5. Bringing of PF coverage to all employees
6. Increasing PF contribution in the Textile industry to 10 per cent etc.
7. Revival of sick units.
8. Setting up of Second National Commission for labour
9. Labour Cell in Planning Commis mission.

The following demands have been fulfilled.

(i) *Wape Revision in PSUs*: The DPE have issued guidelines for the 5th round of wage negotiations under which the management of PSUs have been delegated full autonomy to conclude long-term settlements with their workers unions.

(ii) *Provident Fund Coverage* : The wage ceiling for coverage under the EPF Scheme has been raised from Rs. 3500/- to Rs. 5000/- p.m. with effect from 1-10 94.

(iii) *EPF rate for Cotton Textile Industry:* The Government has enhanced the rate of PF Contribution from 8.33 per cent to 10 per cent in respect of the Cotton Textile Industry with effect from 1-9-94.

(iv) *Labour Cell in Planning Commission:* A Labour Cell in the Planning Commission has already been constituted.

(v) *DA Slabs in PSUs*: The Government has accepted the recommendations made by the Tripartite D.A. Committee on 23 7-94. The Government have also accepted in principle introduction of a slab system of D.A. in Public Enterprises from 1992. Approval of the competent Authority is being obtained to implement it.

(vi) *Pension Scheme*: A Bill has been introduced in Rajya Sabha for amending the EPF & MP Act, 1952 to enable creation of a Pension Scheme. The some has been referred to the Ministry related Parliamentary Standing Committee.

(vii) *Revival of Sick Units*: A special Tripartite Committee and six Industrial Tripartite Committees constituted by Ministry of Labour are involved in examination/discussion on industrial sickness, restructuring etc.

The remaining demands are in advanced stage of consideration.

Non-payment of EPF by M/s Saran Engg. Co. Limited Kanpur

7672. SHRI GHUFRAN AZAM: Will the Minister of LABOUR be pleased to state:

(a) whether the Regional Provident Fund Office in Uttar Pradesh has obtained information about non-payment of employees provident fund accounts by the Saran Engineering Company Limited, Kanpur;

(b) whhether it is a fact that the management has not been paying the salaries and wages of the staff and workers of the company for the past three years or so without declarings a lock out; and

(c) what immediate action is being contemplated?

THE MINISTER OF LABOUR (SHRI P. A. SANGMA): (a) Yes, Sir.

(b) and (c) The management is reported to have not paid wages to the staff of Head Office, Kanpur since September, 1993. As per information available the establishment which has been registered as a sick unit has been recommended by the BIFR for being wound up. Under the circumstances immediate coercive action against the establishment for recovery of PF dues is not possible.

कर्मचारी राज्य बीमा निगम द्वारा लाभ भोगियों को देय राशियों का भगतान करने में विलंब

7673. **श्री आस मोहम्मद :**
चौधरी हरमोहन सिंह :

क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या यह सच है कि कर्मचारी राज्य बीमा निगम अपने लाभान्वित सदस्यों को भुगतान करने में काफी देर करता है ;

(ख) यदि हां, तो गत दो वर्षों के दौरान राज्यवार ऐसे कितने अधिकारियों के विरूद्ध कार्यवाही की गई है जो इस विलम्ब के लिए जिम्मेदार है ; और